

AMS Search Team Survey

Please submit before April 15, 2025

In an effort to determine the ideal candidate for the next AMS, the search team is requesting your input. All responses are anonymous. Thank you in advance for your participation in the AMS search. During the Semi-Annual meeting on April 15th at Gates Pass C more detailed discussion will take place.

1. What is your age group

- 20's -30's
- 30's - 40's
- 40's - 50's
- 50's -60's
- 60's -70's
- 70's +

2. What is your primary ministry responsibility?

3. How much are you **PERSONALLY** involved in the work of the Catalina Association?

4. How much is **YOUR CHURCH** involved in the work of the Catalina Association?

5. In what ways has the association effectively served you or your church over the last 3 years in each category?

	Extremely involved	Somewhat involved	Neutral	Somewhat not involved
Conflict Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fellowship / Networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Church Planting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership Development / Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local Evangelism Training / Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men's Ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women's Ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pastor Search Training / Consultations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stewardship Resources / Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counseling Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mission Trip Planning / Training / Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Tell us of any other ways the association has effectively served your church, or if they have been ineffective, please explain.

7. In your opinion, is financially supporting the association a good kingdom investment of your church's financial resources? Why or why not?

8. Would your church increase their financial contributions to the association to provide a full-time AMS?

- Yes
- No
- Maybe
- Not Sure

9. Please give 3 major strengths of the association

10. What are 3 of the most critical needs that the association must address in the next three years?

11. Is there something that frustrates you about the Catalina Baptist Association?

12. What age group do believe is ideal for the new AMS

30's

40's

50's

60's

70's

13. What formal academic theological training is necessary?

14. What foundational proficiencies are most important for our new AMS to demonstrate? (Rate on a scale of 5 to 1, with 5 being highly desirable and 1 being unnecessary)

	5 Highly Desirable	4 Somewhat Desirable	3 Neutral	2 Somewhat Unnecessary
Called associational leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Person of godly character	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spiritually mature	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Committed to learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A leader of leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trustworthy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. What relational proficiencies are most important for our new AMS to demonstrate? (Rate on a scale of 5 to 1, with 5 being highly desirable and 1 being unnecessary)

	5 Highly Desirable	4 Somewhat Desirable	3 Neutral	2 Somewhat Unnecessary
Emotionally intelligent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Active listener	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supportive coach	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Authentically vulnerable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vocal encourager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. What strategic proficiencies are most important for our new AMS to demonstrate? (Rate on a scale of 5 to 1, with 5 being highly desirable and 1 being unnecessary)

	5 Highly Desirable	4 Somewhat Desirable	3 Neutral	2 Somewhat Unnecessary
Vision caster	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consultant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership developer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contextual understanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good communicator	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Please give the search committee any other feedback concerning selecting a new AMS

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